



QUALITY MANAGEMENT SYSTEM MANUAL

Integrated System Policy – Quality, Environment, Safety

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information

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ROSVAL Srl primary objective is to implement an integrated management system for quality, environment, health and safety at work, capable of ensuring:

- the conformity of the product manufactured and the service provided to the Customer's requirements and the applicable mandatory regulations;
- environmental protection and pollution prevention;
- the protection of workers' health and safety, preventing accidents and occupational diseases.

In this sense, the integrated management system is aimed at the continuous improvement of qualitative, environmental and safety performance.

The integrated management system of ROSVAL Srl

➤ refers to:

- to the activities for the design and development (of the production process), production and pre- and post-sales assistance of products relating to the automotive sector and beyond:
 - unified screws;
 - Special fasteners specially designed in various resistance classes (excluding products containing software)
- to the production site where the products are manufactured
- to the established organizational processes (and to the parts of the processes outsourced)
- to the support functions, located at the production site
- to the management of environmental aspects connected to production activities, with particular reference to:
 - atmospheric emissions;
 - waste management;
 - use of energy and water resources;
 - use of chemicals
- to the management of risks to the health and safety of workers, with particular reference to:
 - exposure to noise
 - use of chemicals;
 - handling loads and using machinery;
 - emergency management.

➤ does not refer to carrying out activities regarding design and development of both products and services

The implementation of the integrated management system of ROSVAL Srl takes into account

- the contractual strength its customers and suppliers
- the structure of its competitive context:
 - competitor analysis
 - potential competitors entering its reference market
 - producers of substitute goods for the products made
- the threats and opportunities of its external context, including environmental aspects and health and safety risks;
- its strengths and weaknesses;
- its critical success factors
- the areas of interest of its relevant stakeholders
 - their needs and expectations, including those relating to environmental protection and safety;
 - the corresponding satisfaction methods;
- the nature of the risks and opportunities it encounters, with reference to quality, environment and safety
- the strategy defined and the objectives established by the Top Management

The Top Management also undertakes to:

- comply with applicable regulations on quality, environment, and occupational health and safety, as well as other requirements subscribed;
- prevent pollution, reduce environmental impacts and promote the sustainable use of resources;
- ensure safe and healthy working conditions, eliminating hazards and reducing health and safety risks;
- consult and involve workers and their representatives on safety issues;
- promote staff training, awareness and empowerment;
- control business processes also through the monitoring of performance indicators;
- pursue continuous improvement of the integrated management system.

This integrated policy, established by the Top Management of ROSVAL Srl, applies to the entire organization, is communicated to all personnel and is made available to interested parties.

Nibionno, March 27, 2026

The General Management
ROSVAL Srl